

2021 ANNUAL REPORT



Daniel Krein

Personal Achievement
Award Winner 2021



1304 W Bradley Ave
Champaign, IL 61821
217.356.9176
dsc-illinois.org

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Mission: DSC supports people in living a rich and meaningful life.

Vision: Striving to assure that every person lives a full life in the community.

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A MESSAGE FROM OUR CEO...



Fiscal Year 2021 was another challenging year, however with your support, we continued to provide the much-needed services to over 1,100 children and adults with developmental disabilities in our community. In September of 2020 we welcomed a limited number of participants back to in-person Community Day Services activities. As the months have passed we have slowly been able to continue to allow more people back and we look forward to this trend continuing. Our staff has shown incredible dedication and passion over the past year. Our Direct Support Professionals (DSPs) have worked tirelessly to keep people safe and engaged in meaningful ways.

Throughout this annual report, you will see how our donors, sponsors, community partners, staff, and Board of Directors have shown their steadfast commitment to our Mission and Vision. This was another challenging year navigating the pandemic, but our staff has been resilient and devoted to those we serve and our supporters have been loyal and generous.

Our Residential DSPs worked approximately 20,843 shifts or 106,704 hours to support 49 people 24 hours a day/7 days a week in our group homes. Our DSPs worked many extra shifts and many hours of overtime as we continue to navigate a nationwide DSP staffing crisis.

Family Development continues to focus on early intervention serving more than 840 children in Fiscal Year 2021. Case Management and Family Support provided services to over 357 people and our Community Living Program served 71 people in the community.

Community Day Services (CDS) focuses on strengthening community connections and building networks of support, while also enhancing quality of life. CDS provided virtual and in-person activities to 218 individuals.

Employment Services continues to offer customized employment and skills training, volunteer opportunities, job exploration, and community-based employment promoting independence and personal satisfaction. Employment Specialists supported 96 people with community employment in addition to securing 14 new jobs. LEAP (Leaders in Employing All People) continue to engage with local businesses emphasizing the benefits of hiring people with disabilities, resulting in nine new LEAP trainings.

The Crow at 110 continues to be a popular group at DSC that focuses on creativity, connection, and community. Twenty-three people participated this year and they held a successful online holiday open house where they sold over 1,100 handmade soap bars and wax melts.

We are encouraged as we look forward to this year and are eager to continue fulfilling our purpose and mission of supporting people in living a rich and meaningful life. We will be celebrating a milestone at DSC, our 50th Anniversary. We are thrilled to share this achievement with you because DSC would not be here without your dedicated support of our Mission and Vision.

With appreciation,

A handwritten signature in blue ink that reads "Danielle Matthews".

Danielle Matthews, CEO

"Thanks to our staff, board, and supporters for their continued dedication to our mission."

OUR PROGRAMS

Family Development

Family Development (FD) improves the lives of infants and toddlers with special needs through early identification, early intervention, and family support. The primary goal of the program is to guide children in reaching their full potential. FD staff provide developmental screenings and therapeutic intervention to young children, birth to six years, with a community/home-based model. Therapeutic intervention services include referral and service coordination, developmental assessment, developmental therapy, speech therapy, and the PLAY Project.

Case Management

Case Management serves as the primary point of contact for each person receiving DSC services. The Qualified Intellectual Disability Professional (QIDP) is responsible for coordinating agency support and access to community services. People with intellectual and developmental disabilities (I/DD) may request support to enhance or maintain their highest level of independence in the community, at work, and in their home. DSC provides paths to greater independence while being responsive to the needs of each person. Service and intensity are uniquely designed to support each person seeking services in life areas such as independent life skills, community resources and access, medical, health/wellness, financial, behavioral, counseling, employment, as well as any other personally defined outcomes related to quality of life.

Individual And Family Support

Individual and Family Support (IFS) provides creative planning, intervention, home/community support, and training in close collaboration with families, teachers, and other members of the individual's support circle. Individuals and families may choose to purchase services from an agency or an independent contractor/vendor, based on the specific needs of the individual and their family. Individuals who choose DSC as a provider for daytime supports are served by full-time IFS staff. Individuals who receive evening and weekend supports are served by part-time employees (including family members) who are identified by the individual and family.

Community Day Services

Community Day Services (CDS) offers person-centered practices that focus on building networks of support, strengthening community connections and enhancing quality of life. People may enhance their lives in a variety of ways which may include: strengthening connections with friends, family, and their local community through volunteering, citizenship, and self-advocacy opportunities; enhancing quality of life and skills through participation in recreational, social, educational, physical fitness; artistic, creative, fun activities that bring personal fulfillment; access to new friends and acquaintances through regular patronage of local restaurants, shops, libraries, museums, and cultural centers, etc.; exploration of volunteer and employment opportunities in an area of interest; and identification of support necessary for their long-term employment goals.

Employment Services

Employment Services offers supports and services for employment and skills training, volunteer opportunities, job exploration, and community-based employment to promote independence and personal satisfaction. Opportunities are customized for each person's individual interests and unique talents and abilities. The outcome of this program is for individuals securing and maintaining employment, thus experiencing greater independence, improved quality of life, and economic self-sufficiency.

Residential Services

The Residential Program provides services in a community setting that empowers people to live as independently as possible. Residential options include 24-hour CILA (Community Integrated Living Arrangement) support, Intermittent CILA, semi-supported apartments, and independent community living. Services vary and are uniquely designed for each person. The program assists individuals in learning/maintaining skills within a safe environment as they become more independent and to provide increased support for individuals as life skills decline due to aging, deteriorating health, or other chronic conditions that jeopardize their ability to maintain their independence.



Family Development

- 840 Children received services
- 189 Children received developmental screenings
- 8 Children participated in the PLAY Project
- 49 Families participated in Parent Wonders



Case Management and Individual Family Support

- Supported 357 people
- Provided individual and group counseling to 67 people
- Provided funding for camps, therapy, and specialized equipment
- Provide medical, financial, and other community living supports



Community Day Services

- Supported 218 people
- In-person services re-opened September of 2020
- 4 new individuals joined Supported Employment
- 1 new volunteer opportunity was created

Employment Services

- Supported 96 people
- 14 people gained employment
- 60 people maintained their job, 97% retention rate
- 9 new businesses participated in LEAP training



Residential Services

- Supported 120 people
- Health Advocates supported individuals for 698 medical appointments
- 75% of people showed an increase in their independent living skills
- 7 people moved into a new home with our support



The Herrig Family
2021 Tree of Hope Spokesfamily

RECOGNITION AWARD WINNERS



Employer of the Year: Colony Square Cleaners

Colony Square Cleaners is being recognized for their outstanding commitment to employing people with disabilities. They are an example in our community for all to follow. Their values and practices support DSC's mission, "DSC supports people in living a rich and meaningful life."



Personal Achievement Award: Daniel Krein

Daniel is being recognized for his outstanding personal achievements and his work ethic. He moved into a Community Integrated Living Arrangement (CILA) during the pandemic. Daniel has worked at Planet Fitness for almost eight years.



Special Recognition Award: Champaign Sam's Club

Sam's Club is being recognized for their ongoing commitment, generosity, and support of DSC's mission. We are thankful for Sam's Club's many years of support.



Special Recognition Award: Dottie Fanning

Dottie Fanning is being recognized for her advocacy in the developmental disability community for over 60 years. Her commitment to creating independence laid the foundation for what would later become DSC.

OUR EVENTS

DSC hosts two major fundraisers throughout the year and we could not be successful without the support from community members, businesses, and organizations who help us by donating, volunteering, sponsoring, and attending these events.



C-U Oktoberfest was canceled due to the pandemic. We would like to thank our sponsors and supporters for their unwavering support over the past year. We look forward to returning for our 9th Annual C-U Oktoberfest on September 24, 2022.



The Tree of Hope is DSC's largest annual fundraiser and is beloved by many as it gives us an opportunity to learn, directly from a family, the joys and challenges of raising a child with intellectual and/or developmental disabilities. This year the Herrig Family shared their personal experiences in raising their son, Maddon, who has childhood apraxia of speech. Their openness helps our community learn of the importance of support from DSC. This year's 28th Annual Campaign exceeded our goal of \$185,000. Thank you for your continued support!

DSC Benefits from Community-Wide Events



The Eastern Illinois Parrot Head Club held a "Phundraiser" on August 10th at Riggs Beer Company benefitting DSC. The outdoor event featured live music, food truck, and raffle baskets! A good time was had by all that attended! They raised over \$5,700 for DSC! DSC is grateful to be EIPHC's charitable partner for the past 11 years. Thank you EIPHC for your commitment to our mission!



There wasn't a 2021 Christie Clinic Illinois Marathon due to the pandemic. We are excited to volunteer at the 2022 Illinois Marathon. We are so grateful for our partnership with this wonderful community race and appreciate their continued support.

28th Annual Tree of Hope Kick-Off Event



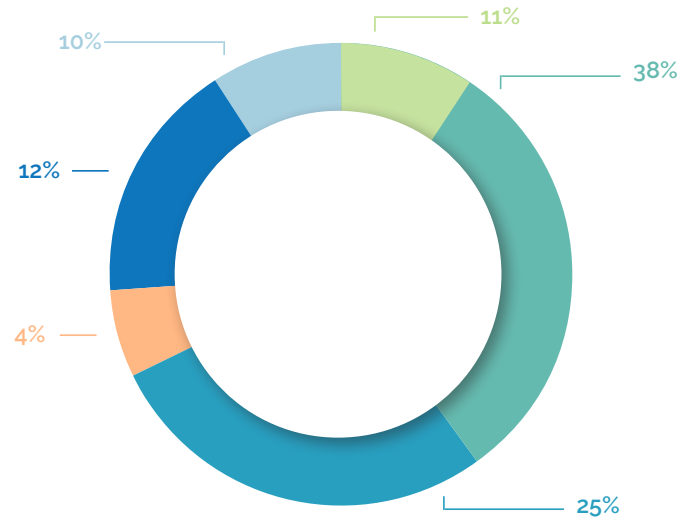
STATEMENT OF ACTIVITY

YEAR ENDING JUNE 30, 2021

SUPPORT

Fee for service	5,350,373
Grants	3,582,062
Contributions	563,200
Business Operations	1,689,575
Forgiveness of PPP Loan	1,622,400
Other	1,328,129

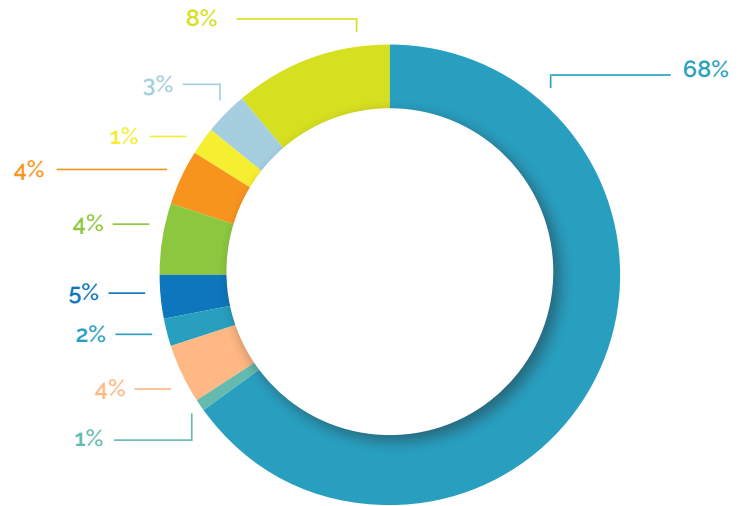
Total Support **14,135,739**



EXPENSES

Personnel expense	8,096,926
Consultants	160,896
Client wages/Assistance	456,912
Consumable supplies	185,846
Occupancy	379,654
Transportation	422,634
Rent	519,209
Depreciation	168,069
Miscellaneous	472,190
Cost of production	986,261

Total Expenses **11,848,597**



STATEMENT OF FUNCTIONAL EXPENSES

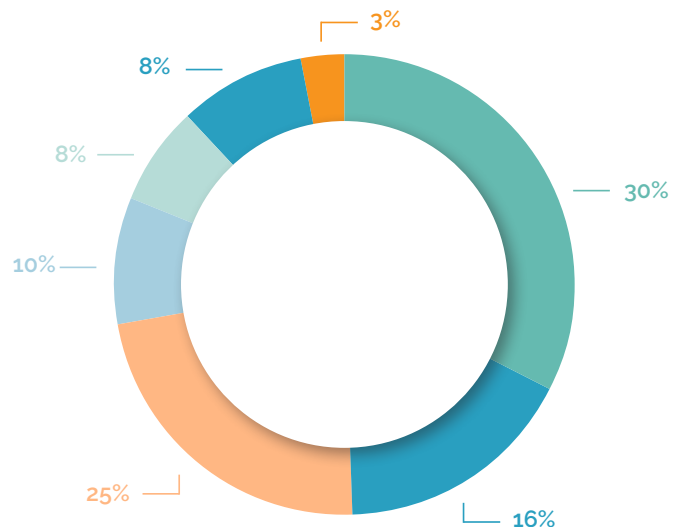
Program Services

Employment Services	3,560,170
Community Day Services	1,868,562
Residential Services	3,005,770
Case Management	950,013
Family Development	980,543

Support Services

Management and General	1,196,447
Fundraising	287,092

Total **11,848,597**



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