

ANNUAL REPORT



Wendy Wallace

Personal Achievement
Award Winner 2022



1304 W Bradley Ave
Champaign, IL 61821
217.356.9176
dsc-illinois.org

 @DSCChampaign
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Mission: DSC supports people in living a rich and meaningful life.

Vision: Striving to assure that every person lives a full life in the community.

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A MESSAGE FROM OUR CEO...



In Fiscal Year 2022, the pandemic continued to be a part of our daily lives, presenting new and ongoing challenges. As the year progressed we saw many individuals come back in person to participate in Community Day Services, some people found new employment opportunities in the community, and new groups and clubs formed. Our staff continues to go above and beyond to make sure those we serve are living a full life in the community. I appreciate their commitment to our mission.

Throughout this annual report, you will see how our donors, sponsors, community partners, staff, and board of directors have shown their steadfast commitment to our Mission and Vision. Thank you for your loyal and generous support.

Our Direct Support Professionals (DSPs) worked extra shifts and many hours of overtime as we continue to navigate a nationwide DSP Staffing crisis. Our DSPs worked approximately 96,413 hours to support 54 people 24 hours a day/7 days a week in our group homes.

Family Development continues to focus on early intervention serving more than 855 children in Fiscal Year 2022. Case Management and Family Support provided services to over 350 people and our Community Living Program served 72 people in the community.

Community Day Services (CDS) focuses on strengthening community connections and building networks of support, while also enhancing quality of life. In-person activities continued to increase during the year serving 208 individuals.

Employment Services continues to offer customized employment and skills training, volunteer opportunities, job exploration, and community-based employment, promoting independence and personal satisfaction.

Employment Specialists supported 117 people with community employment, in addition to securing 18 new jobs. LEAP (Leaders in Employing All People) continues to engage with local businesses emphasizing the benefits of hiring people with disabilities. Over 150 local businesses and organizations have completed the LEAP training.

The Crow at 110 provides a creative outlet for artistic and self-expression with an entrepreneurial opportunity. This year Artists introduced homemade candles at the Holiday Open House in December. They continue to create and sell their popular handmade soaps and wax melts offering different seasonal scents

We are hopeful as we continue to move forward into 2023. We will strive to continue to fulfill our mission and vision in new and creative ways providing those we serve individualized supports that promote the highest quality of life and engagement in the community.

With appreciation,

A handwritten signature in blue ink that reads "Danielle Matthews".

Danielle Matthews, CEO

"This year DSC celebrates our 50th Anniversary. This would not have been possible without the unwavering dedication of our staff, board, and supporters. Thank you!"

OUR PROGRAMS

Family Development

Family Development (FD) improves the lives of infants and toddlers with special needs through early identification, early intervention, and family support. The primary goal of the program is to guide children in reaching their full potential. FD staff provide developmental screenings and therapeutic intervention to young children, from birth to six years, with a community/home-based model. Therapeutic intervention services include referral and service coordination, developmental assessment, developmental therapy, speech therapy, and the PLAY Project.

Case Management

Case Management serves as the primary point of contact for each person receiving DSC services. The Qualified Intellectual Disability Professional (QIDP) is responsible for coordinating agency support and access to community services. People with intellectual and developmental disabilities (I/DD) may request support to enhance or maintain their highest level of independence in the community, at work, and in their homes. DSC provides paths to greater independence while being responsive to the needs of each person. Service and intensity are uniquely designed to support each person seeking services in life areas such as independent life skills, community resources and access, medical, health/wellness, financial, behavioral, counseling, employment, as well as any other personally defined outcomes related to quality of life.

Individual And Family Support

Individual and Family Support (IFS) provides creative planning, intervention, home/community support, and training in close collaboration with families, teachers, and other members of the individual's support circle. Individuals and families may choose to purchase services from an agency or an independent contractor/vendor, based on the specific needs of the individual and their family. Individuals who choose DSC as a provider for daytime supports are served by full-time IFS staff. Individuals who receive evening and weekend supports are served by part-time employees (including family members) who are identified by the individual and family.

Community Day Services

Community Day Services (CDS) offers person-centered practices that focus on building networks of support, strengthening community connections, and enhancing quality of life. People may enhance their lives in a variety of ways which may include: strengthening connections with friends, family, and their local community through volunteering, citizenship, and self-advocacy opportunities; enhancing quality of life and skills through participation in recreational, social, educational, physical fitness; artistic, creative, fun activities that bring personal fulfillment; access to new friends and acquaintances through regular patronage of local restaurants, shops, libraries, museums, and cultural centers, etc.; exploration of volunteer and employment opportunities in an area of interest; and identification of support necessary for their long-term employment goals.

Employment Services

Employment Services offers supports and services for employment and skills training, volunteer opportunities, job exploration, and community-based employment to promote independence and personal satisfaction. Opportunities are customized for each person's individual interests and unique talents and abilities. The outcome of this program is for individuals to secure and maintain employment, thus experiencing greater independence, improved quality of life, and economic self-sufficiency.

Residential Services

The Residential Program provides services in a community setting that empowers people to live as independently as possible. Residential options include 24-hour CILA (Community Integrated Living Arrangement) support, Intermittent CILA, semi-supported apartments, and independent community living. Services vary and are uniquely designed for each person. The program assists individuals in learning/maintaining skills within a safe environment as they become more independent and provides increased support for individuals as life skills decline due to aging, deteriorating health, or other chronic conditions that jeopardize their ability to maintain their independence.



Family Development

- 855 Children received services
- 313 Children were new to the program
- 172 Children received developmental screenings
- 58 Families participated in Parent Wonders



Case Management and Individual Family Support

- 350 people received Case Management support
- 48 people received Individual Family Support
- 59 people received individual and group counseling
- 34 people received Intermittent Direct Support

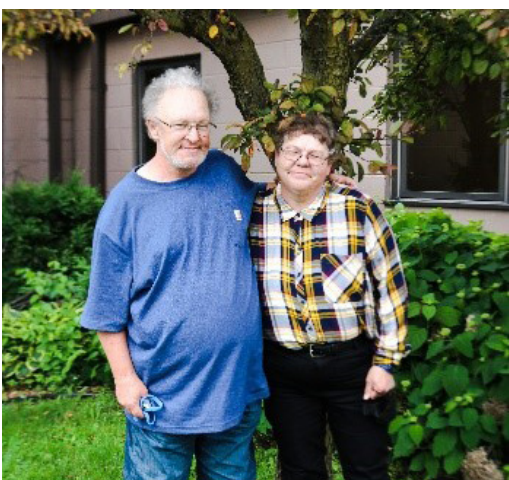


Community Day Services

- Supported 208 people
- 16 people received Supported Employment services
- 2 new volunteer opportunities were created
- March of 2022 all CDS services were back in-person

Employment Services

- Supported 117 people
- 18 people gained employment
- 57 people maintained employment; 93% retention rate
- 344 people introduced to LEAP via email, virtual meetings, or in-person events



Residential Services

- Supported 126 people
- Health Advocates supported individuals for 701 medical appointments
- 73% of people increased or maintained their independent living skills
- 7 people moved into a new home with our support



**Caleb & Cali Montgomery & their mother, Amber Fitzgerald
2022 Tree of Hope Spokesfamily**

RECOGNITION AWARD WINNERS



Employer of the Year: Champaign Unit 4 School District

Champaign Unit 4 School District is being recognized for their commitment to being an inclusive employer. Their desire to create an encouraging work environment and employ all people sets an example for all in our community to follow.



Personal Achievement Award: Wendy Wallace

Wendy is being recognized for her career and personal achievements. She lives independently and recently met a longtime career goal of becoming a Carle employee. Wendy is a shining example of how DSC fulfills our mission to support people in living rich and meaningful lives.



Special Recognition Award: Champaign-Urbana Public Health District

Champaign-Urbana Public Health District is being recognized for its ongoing commitment and support of our mission. Their leadership and guidance over the last few years during the pandemic played a significant role in helping DSC continue to carry out our mission.



Special Recognition Award: Brad Allen

Brad Allen is being recognized for his over 43 years of dedicated service to the developmental disability community. For many of those years, he worked for or with DSC in some capacity. The impact Brad has had on so many individuals at DSC will carry on for many years to come.

OUR EVENTS

DSC hosts two major fundraisers throughout the year and we could not be successful without the support from community members, businesses, and organizations who help us by donating, volunteering, sponsoring, and attending these events.



The 9th Annual C-U Oktoberfest was back in person in downtown Champaign! We had an amazing turnout and raised over \$50,000 for DSC! We would like to thank our sponsors, volunteers, and supporters that helped make the return of this event so successful! We are looking forward to celebrating the 10th Annual C-U Oktoberfest next fall!



The Tree of Hope is DSC's largest annual fundraiser and touches the hearts of many as it allows us to learn firsthand from a family the joys and challenges of raising a child or children with intellectual and/or developmental disabilities. This year, Amber Fitzgerald shared her personal experience in raising her children, Caleb & Cali, who are non-verbal and have recently been diagnosed with Autism Spectrum Disorder. Her openness helps our community learn of the importance of support from DSC. This year's 29th Annual Campaign raised over \$207,000. Thank you for your continued support!

DSC Benefits from Community-Wide Events



The Eastern Illinois Parrot Head Club (EIPHC) held Back to the Prairibbean on August 3rd at Riggs Beer Company, benefitting DSC. The outdoor event featured live music, a food truck, beverages, and raffle baskets! A good time was had by all that attended! EIPHC raised over \$11,100 for DSC! DSC is grateful to be EIPHC's charitable partner for the past 12 years. Thank you EIPHC for your commitment to our mission!



In April, we were excited to gather volunteers to see the runners off at the starting corral on Friday night and Saturday morning for the 2022 Christie Clinic Race Weekend. We are so grateful for our partnership with this wonderful community race and truly appreciate the support they give us in return through donations. We were so grateful to receive a \$7,000 donation from this amazing community event.



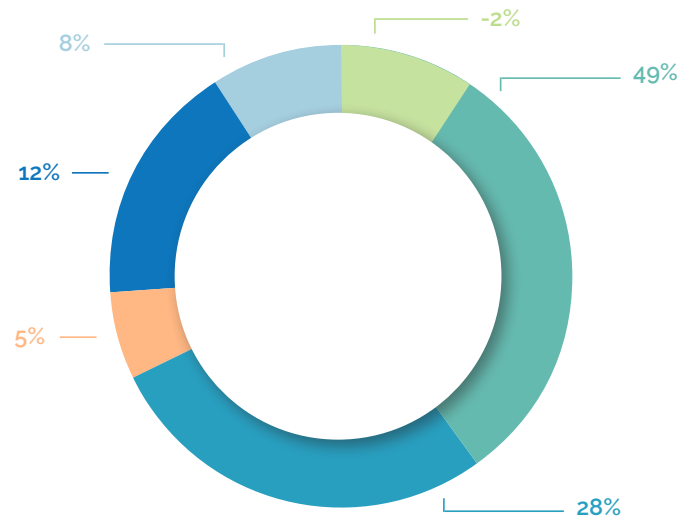
STATEMENT OF ACTIVITY

YEAR ENDING JUNE 30, 2022

SUPPORT

Fee for service	6,314,418
Grants	3,712,006
Contributions	682,742
Gain (loss) on investments	(262,657)
Business Operations	1,561,035
Other	1,076,483

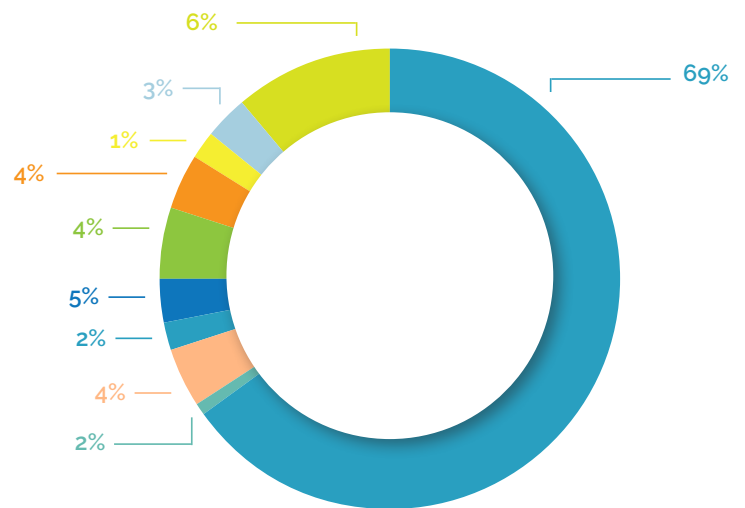
Total Support **13,084,027**



EXPENSES

Personnel expense	9,064,131
Consultants	205,094
Client wages/Assistance	513,429
Consumable supplies	206,774
Occupancy	449,437
Transportation	567,956
Rent	556,738
Depreciation	125,860
Miscellaneous	530,284
Cost of production	837,704

Total Expenses **13,057,407**



STATEMENT OF FUNCTIONAL EXPENSES

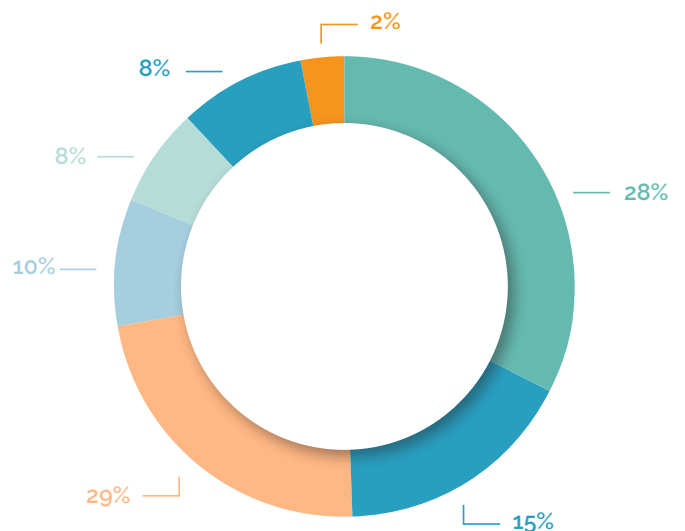
Program Services

Employment Services	3,669,998
Community Day Services	1,977,664
Residential Services	3,733,941
Case Management	1,110,886
Family Development	1,034,321

Support Services

Management and General	1,260,640
Fundraising	269,957

Total **13,057,407**



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