

ANNUAL REPORT



1304 W Bradley Ave
Champaign, IL 61821
217.356.9176
dsc-illinois.org

 @DSCChampaign
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Mission: DSC supports people in living a rich and meaningful life.

Vision: Striving to assure that every person lives a full life in the community.

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A MESSAGE FROM OUR CEO...



In Fiscal Year 2023, we embarked on our 51st year of providing supports and services to our community. After COVID restrictions were lifted in the fall, we saw the much-anticipated return of our self-advocacy group, The Advocacy Community Leaders Team (ACLT). They were busy this past year with numerous speaking engagements. New groups formed in community day services, the number of people looking for employment and volunteer opportunities increased, and we were glad to see the return of social activities in the community.

Over the past year, we were thrilled to receive funding from the Champaign County Developmental Board for a workforce development and staff retention grant. This two-year grant provided funding for DSC to become a member of the National Alliance for Direct Support Professionals (NADSP) and provided new hire and retention bonuses for our Direct Support Professionals (DSPs). NADSP works to elevate the status of DSPs by improving practice standards, promoting system reform, and advancing their knowledge, skills and values, through certification, credentialing, training, professional development, and accreditation services. The new hire and retention bonuses recognize the meaningful work our DSPs do every day.

Family Development collaborated with many local organizations this year to provide more opportunities for developmental screenings in the community. The Language Line has become an instrumental resource by providing on-demand translation to overcome language barriers, helping DSC reach more families.

In Residential services, DSPs worked over 94,032 hours to support 52 people 24 hours a day/7 days a week in our 10 group homes. With support from Community Living specialists, 10 people moved into a new home in the community.

Community Day Services (CDS) facilitated over 2,180 community activities. CDS focuses on strengthening community connections and building networks of support, while also enhancing quality of life.

Employment Services continues to offer customized employment and skills training, volunteer opportunities, job exploration, and community-based employment, promoting independence and personal satisfaction. This year, over 50 people engaged in Supported Employment opportunities in the community. LEAP (Leaders in Employing All People) continues to engage with local businesses emphasizing the benefits of hiring people with disabilities. Over 60 businesses and organizations completed LEAP training this year.

The Crow at 110 continues to make new connections in the community. They participated in several art shows, sold their handmade products at the Champaign-Urbana Farmers Market, and held two successful Open Houses. The Crow at 110 provides a creative outlet for artistic and self-expression with an entrepreneurial opportunity.

Thank you for your loyal and generous support. We continue to strive to fulfill our mission and vision in new and creative ways providing those we serve individualized supports that promote the highest quality of life and engagement in the community.

With appreciation,

A handwritten signature in blue ink that reads "Danielle". The signature is fluid and cursive.

Danielle Matthews, CEO

"Thank you to our staff, board, and supporters for their continued commitment to our mission!"

OUR PROGRAMS

Family Development

Family Development (FD) supports infants and toddlers through early identification, early intervention, and family involvement. FD provides developmental screenings and therapies to young children, from birth to five years, through a home visiting-based model. Therapeutic intervention services include referral and service coordination, developmental assessment, developmental therapy, occupational therapy, speech therapy, and playgroups.

Case Management

Case Management serves as the primary point of contact for each person receiving DSC services. A Qualified Intellectual Disability Professional (QIDP) is responsible for coordinating agency support and access to community services. People with intellectual and developmental disabilities (I/DD) may request support to enhance or maintain their highest level of independence in the community, at work, and in their homes. DSC provides paths to greater independence while being responsive to the needs of each person. Service and intensity are uniquely designed to support each person seeking services in life areas such as independent life skills, community resources and access, medical, health/wellness, financial, behavioral, counseling, employment, as well as any other personally defined outcomes related to quality of life.

Individual And Family Support

Individual and Family Support (IFS) provides creative planning, intervention, home/community support, and training in close collaboration with families, teachers, and other members of the individual's support circle. Individuals and families may choose to purchase services from an agency or an independent contractor/vendor, based on the specific needs of the individual and their family. Individuals who choose DSC as a provider for daytime supports are served by full-time IFS staff. Individuals who receive evening and weekend supports are served by part-time employees (including family members) who are identified by the individual and family.

Community Day Services

Community Day Services (CDS) offers person-centered practices that focus on building networks of support, strengthening community connections, and enhancing quality of life. People may enhance their lives in a variety of ways which may include: strengthening connections with friends, family, and their local community through volunteering, citizenship, and self-advocacy opportunities; enhancing quality of life and skills through participation in recreational, social, educational, physical fitness; artistic, creative, fun activities that bring personal fulfillment; access to new friends and acquaintances through regular patronage of local restaurants, shops, libraries, museums, and cultural centers, etc.; exploration of volunteer and employment opportunities in an area of interest; and identification of support necessary for their long-term employment goals.

Employment Services

Employment Services offers supports and services for employment and skills training, volunteer opportunities, job exploration, and community-based employment to promote independence and personal satisfaction. Opportunities are customized for each person's individual interests and unique talents and abilities. The outcome of this program is for individuals to secure and maintain employment, thus experiencing greater independence, improved quality of life, and economic self-sufficiency.

Residential Services

The Residential Program provides services in a community setting that empowers people to live as independently as possible. Residential options include 24-hour CILA (Community Integrated Living Arrangement) support, Intermittent CILA, semi-supported apartments, and independent community living. Services vary and are uniquely designed for each person. The program assists individuals in learning/maintaining skills within a safe environment as they become more independent and provides increased support for individuals as life skills decline due to aging, deteriorating health, or other chronic conditions that jeopardize their ability to maintain their independence.



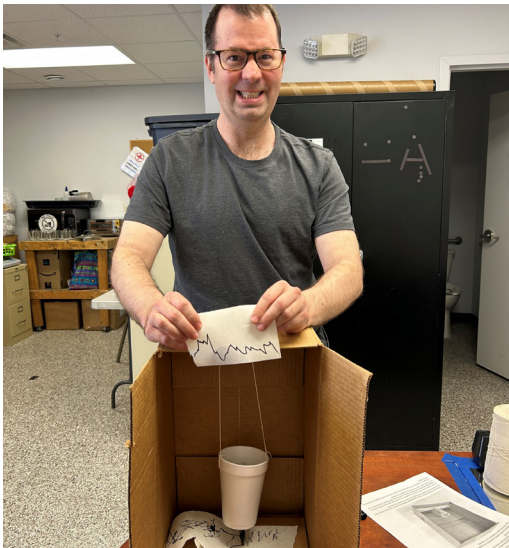
Family Development

- 902 Children received services
- 272 Children received developmental screenings
- 78 Families participated in Parent Wonders



Case Management and Respite

- 346 people received Case Management support
- 57 people received individual and group counseling
- 33 families received Respite Services



Community Day Services

- Supported 137 people
- Over 230 businesses patronized
- 3 new volunteer opportunities were created



Employment Services

- Supported 125 people
- 13 people gained employment
- 52 people maintained employment

Residential Services

- Supported 132 people
- Health Advocates supported individuals for 1,015 medical appointments
- DSPs worked over 11,104 shifts



The Etheridge Family
2023 Tree of Hope Spokesfamily

RECOGNITION AWARD WINNERS



Employer of the Year: Urbana-Champaign Independent Media Center

UCIMC is being recognized for their commitment to being an inclusive employer. Their desire to create an encouraging work environment and employ all people sets an example for all in our community to follow.



Personal Achievement Award: Joe Phillips

Joe is being recognized for his perseverance, commitment to work obligations, and consistent positive attitude. He holds multiple jobs and participates in many volunteer opportunities. Joe recently made monumental strides in greater independence when he moved into a Community Integrated Living Arrangement (CILA).



Special Recognition Award: Sue DiFilippo

Sue is being recognized for her over 25 years of Speech Language Pathologist consulting services she has provided to the adults we support. She focuses on the importance of language and interaction as a communication tool, rather than just speech alone. Sue has made a meaningful impact not only on the people we support but also on our organization.



Spirit of DSC Award: Dale Morrissey

Dale is being recognized for his commitment and dedication to our mission. He was instrumental in starting the Tree of Hope campaign and the establishment of the Champaign County Developmental Disability Board. Dale started and built upon many programs still in existence today at DSC.

OUR EVENTS

DSC hosts two major fundraisers throughout the year and we could not be successful without the support from community members, businesses, and organizations who help us by donating, volunteering, sponsoring, and attending these events.



Another successful C-U Oktoberfest! It was a beautiful warm day and the turnout was amazing! The 10th Annual C-U Oktoberfest raised about \$50,000 for DSC! We would like to thank our sponsors, volunteers, and supporters who helped make this day possible!



We celebrated the 30th Annual Tree of Hope Campaign this year! In 1994, we felt inspired as we launched the Tree of Hope campaign with a goal of raising \$40,000 and high hopes it would increase awareness and continue to grow and touch more people each year. This year, the Etheridge Family shared their personal story in raising their daughter, Avonlea, who has Cardio Facio Cutaneous Syndrome. Their openness helps our community learn of the importance of support from DSC. This year's Tree of Hope Campaign raised over \$237,000! Thank you to our sponsors and for your continued support!

DSC Benefits from Community-Wide Events



The Eastern Illinois Parrot Head Club (EIPHC) held Back to the Prairibbean on August 1st at Riggs Beer Company, benefitting DSC. This fun outdoor event featured live music, a food truck, beverages, and raffle baskets! The weather was fantastic and about 375 people attended! EIPHC raised \$11,600 for DSC! Since 2010, EIPHC has donated over \$503,000 to DSC! We are so grateful to EIPHC for their commitment to our mission!



We gathered volunteers to help see the runners off at the starting corral on Friday night and Saturday morning for the 2023 Christie Clinic Illinois Race Weekend. We are so grateful for our partnership with this wonderful community race and truly appreciate the support they give us in return. We received a generous \$3,500 donation! We look forward to the return of the full marathon in 2024!



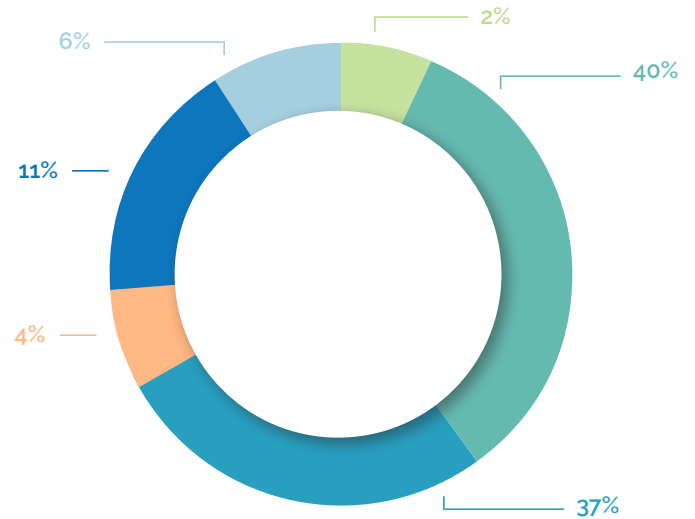
STATEMENT OF ACTIVITY

YEAR ENDING JUNE 30, 2023

SUPPORT

Fee for service	7,251,672
Grants	6,452,223
Contributions	660,700
Gain (loss) on investments	294,978
Business Operations	1,964,581
Other	1,049,631

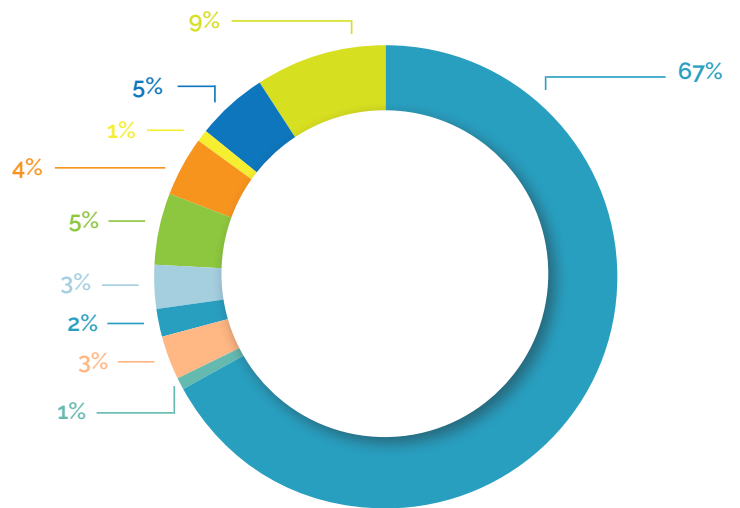
Total Support **17,673,785**



EXPENSES

Personnel expense	9,795,157
Consultants	201,746
Client wages/Assistance	493,319
Consumable supplies	260,683
Occupancy	455,305
Transportation	662,043
Rent	606,629
Depreciation	141,504
Miscellaneous	670,703
Cost of production	1,294,768

Total Expenses **14,581,857**



STATEMENT OF FUNCTIONAL EXPENSES

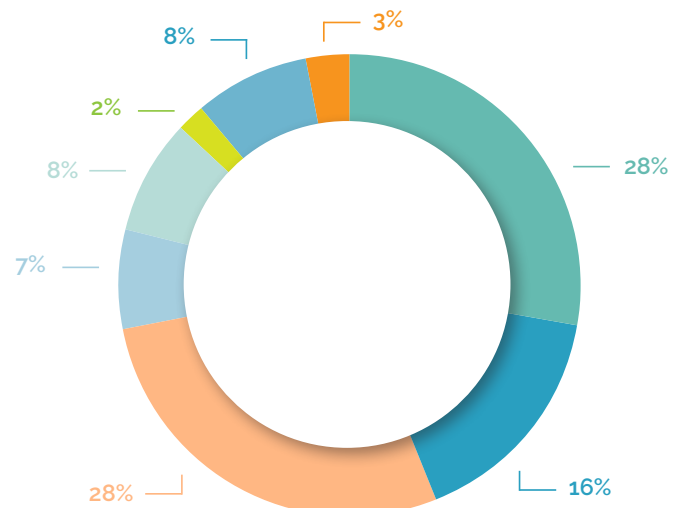
Program Services

Employment Services	4,117,249
Community Day Services	2,313,715
Residential Services	4,146,724
Family Assistance & Case Management	1,009,346
Family Development	1,197,642
Other Program Expenses	227,417

Support Services

Management and General	1,201,102
Fundraising	368,662

Total **14,581,857**



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